Belvedere Heights Home for the Aged

POLICY AND PROCEDURES

Section: Accessibility	Subsection: Barriers	Policy Number: ACC-102
Subject: Assistive Devices fo	Effective Date: May 2015	
Standard: Accessibility for Ontarians Disabil 2005 Regulation 429/07	Authority: CEO	Supercedes: June 2014, June 2021, November 2023 Page 1 of 1

1.0. POLICY STATEMENT

Belvedere Heights is committed to welcoming and serving people with disabilities. We will uphold an individual's right to access places of public accommodation and respect the health and well-being of all as defined by Regulation 429/07 & 191/11 and the Ontarians with Disabilities Act 2005. We are committed to the principles of dignity, respect, and integration of all persons with disabilities and will work with those requiring the assistance of a support person to ensure these are supported within our organization.

2.0 DEFINITIONS

2.1 Personal Assistive Devices:

2.1.1 As defined by Ontario Regulation 429/07 and the Ontarians with Disabilities Act, 2005, Personal Assistive Devices are used by persons with disabilities. They include a broad range of products such as wheelchairs, walkers, white canes, oxygen tanks, portable communication boards, and electronic communication devices.

2.2 Disabilities:

- **2.2.1** The Ontarians with Disability Act, 2005, defines a disability as follows:
- **2.2.1.1** Any degree of physical disability, infirmity, malformation, or disfigurement that caused by bodily injury, birth defect or illness (i.e., diabetes mellitus, epilepsy, brain injury, and degree of paralysis, amputation, lack of physical coordination, blindness/visual impediment, deafness/hearing impediment, muteness/speech.
- **2.2.1.2** Impediment or physical reliance on a guide dog/other animal or on a wheelchair/other medical appliance/device
- **2.2.1.3** A condition of mental impairment or a developmental disability

2.2.1.4 A learning disability, a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language

2.2.1.5 A mental disorder

2.2.1.6 An injury or disability for which benefits were claimed or received under insurance plan established under the Workplace Safety & Insurance Act, 1997

3.0 EQUIPMENT

3.1 N/A

4.0 PROCEDURE

- **4.1** Personal Assistive Device(s) (PAD) will remain with the Resident at ALL times except where there is a requirement for exclusion due to:
 - **4.1.1** Infection Control Risk
 - **4.1.2** Risk of harm to the device and/or individuals
- **4.2** If a person is required access an area where the presence of the PAD is excluded, a support person of the individual's choice will be asked to take the device home until such time as it may be used again.
- **4.3** The care and maintenance of the PAD is the responsibility of the owner
- **4.4** Any adverse events resulting from the use or misuse of the PAD are to be reported on the Employee Incident Reporting System and/or the Online Incident Reporting System if either a Resident or visitor is involved
- **4.5** The Home has a variety of PAD that can be loaned temporarily to support the access to services and facilities by persons with disabilities
- **4.5.1** Full lists of available devices can be obtained from the Nursing Department.
- **4.6** Any Home owned PAD in need of repair will immediately be taken out of service and a maintenance requisition will be completed

5.0 OUTCOMES

5.1 Persons with disabilities will be supported, wherever possible, to use the personal assistive devices to facilitate safe and equitable access to the services, goods, and facilities at the Home.

6.0 REFERENCES

6.1 Ontario Regulation 429-07

6.2 The Integrated Accessibility Standards Ontario Regulation 191/116.3 Ontarians with Disabilities Act, 2005							
Policy							
Belvedere Heights will allow persons with disabilities to use their own personal assistive devices to obtain, use or benefit from the services offered by the organization.							
"Assistive devices" for the purpose of this policy, are defined as any piece of equipment or product that is used to increase, maintain or improve functional capabilities of persons with disabilities.							
Procedure:							
Should a person with a disability be unable to access Belvedere Heights services through the use of his/her own personal assistive device, Belvedere Heights will work with the individual; and							
Identify alternative services and how a person with a disability can access the services, either temporarily or on a permanent basis.							
Authorized Signing Authority Date							